Dr. Arthur Mazhambe  
Chair, Division of Business  
Holder, W. Ray Frye Professorship in Business  
Associate Professor of Business

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Education  
D.B.A., California Intercontinental University  
M.S., University of Derby, UK  
B.A., Louisiana College

Dr. Arthur Mazhambe is chair of the Division of Business and teaches management, marketing, international business, and business ethics courses. He is a graduate of Louisiana College (BS), The University of Derby (MS), and California InterContinental University (D.B.A). For seventeen years, he was employed in various managerial capacities in the cosmetics, retail, packaging, printing, wire, and iron and steel industries in Zimbabwe, Africa. Dr. Mazhambe travelled to several Southern African countries and Europe on business assignments. These include Angola, Botswana, Democratic Republic of Congo, South Africa, Malawi, Mozambique, Namibia, Kenya, Zambia, United Kingdom, and Germany. He brings an international perspective to the division and many years of hands-on experience in sales, marketing, and strategic management. Dr. Mazhambe is a former president of the Midlands Chamber of Industries (of the Confederation of Zimbabwe Industries), and former chairman of the Lancashire Steel Professional Soccer Club (Won the 1999 Madison Trophy).

A keen researcher on corporate governance and ethics, he published a book “Corporate Governance Consultancy” in 2011, and has studied law and medical ethics with Edinburgh University, and commercial law with the University of Derby. He is an admirer and student of Peter Drucker, and a believer in online and distance education. Dr. Mazhambe was recognized by the Distance Education and Training Council as a 2012 Outstanding Graduate, having completed the doctorate degree in business administration. In 2011, Louisiana College awarded him the W. Ray Frye Professorship in Business.

He has managed numerous projects in Africa on behalf of Shepherd Ministries International. These include water-well drilling, school building construction, schools library establishment, medical outreachs, community enhancement projects, grief counselling training, pastoral training, clothing and food distribution, and more. Since 2005, Arthur has been to Africa more than twenty times. In 2012/2013,

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he made six transatlantic trips to Africa to conduct research, as part of a team of nine experts commissioned by the Southern African Development Community (SADC), a group of fifteen countries. The team evaluated SADC’s 15-Year Regional Indicative Strategic Development Plan.

Dr. Mazhambe says, “Students in my class can expect to learn about business management. I will stretch them. I prefer discussions to lectures, which is why I teach at a small college. I will give 100% effort to assist students to achieve student learning outcomes and prepare them to be competent managers and leaders. They will definitely know about the benefits of a Christian and ethical approach to business management. The goal is to give students the skills and abilities for the next phase of learning experience in the workplace”.

He is a consultant on corporate governance, regional economic integration, private sector development, strategic management, and missions to Zimbabwe.
Dr. James H. Packer, III  
Professor of Business

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Education  
D.B.A., Louisiana Tech University  
M.B.A., University of Louisiana-Monroe  
B.B.A., University of Louisiana-Monroe

“Doc” or “Pack,” as he is known by most students, is originally from Jackson, Mississippi. His wife, Judy, is from Harrisonburg and she drives a school bus for Rapides Parish. Their two sons live in Pineville and their daughter, son-in-law and four grandchildren live in Winchester, VA. He is the rare college professor that began college at a junior college, Hinds Jr. College (Community College, now) in Raymond, MS. He claims Hinds is the toughest school he ever attended. He then served as an enlisted infantryman and an ordinance officer in the U.S. Army, including a tour in Vietnam. After his five Army years he attended University of Louisiana-Monroe for his B.B.A. and M.B.A. degrees. He worked for ULM, New York Life, Blue Cross of Louisiana and as a stock and commodities broker for Merrill Lynch. He received his D.B.A. in Finance from Louisiana Tech in 1987 after nine easy years.

Doc taught at ULM three separate times and LA Tech twice. That’s in addition to Southern Mississippi-Natchez, Sam Houston State, Eastern Illinois, University of Central Arkansas and Henderson State before finally wising up and coming to LC in 2007. He usually moved on for income increases and finally reached too far at Henderson, where he was paid the most but was the least fulfilled. He considers LC faculty, staff, administrators and students the finest people he’s ever been affiliated with. LC is his self-professed ministry as he attempts to serve students by boosting them onto his shoulders so they can see over the fence as the world is and can be.

During his academic career, which spans most of the years since 1978, he has published more than fifty articles, papers and professional presentations, won two research awards and two teaching awards, including Excellence in Teaching at Central Arkansas in 2003. He was the managing partner in an investment and rental property business in Conway, Arkansas, for ten years and provided financial and investment advice to businesses and individuals until he came to LC.

Doc strives daily to keep up with what is going on in the world, particularly in economic, finance and investment matters, both national and global. His classroom approach is to marry academic ideas with real world reality. Perhaps students sometimes tire of being told about what is going on and how it might affect them and their future. However, the reality is they won’t be successful until they can make the connection between the two themselves. It is provided for those that thirst for knowledge. Some will just strive to get by and that’s a personal decision we all have to make and live with and die with...like following Jesus. It has to be our own, timely choice.
Mr. David Culp
Holder, Hubert and Madolene Reding Professorship in Business
Assistant Professor of Business

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Education
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B.S.B.A., Franklin University

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Education
Ph.D., Northcentral University
M.B.A., Louisiana Tech University
B.S., Louisiana Tech University

Dr. Adena LeJeune is a Certified Public Accountant in Louisiana with experience in public accounting and the not-for-profit sector. She earned a Masters in Professional Accountancy from Louisiana Tech University and a PhD in Business Administration with a concentration in Financial Management from Northcentral University. Professionally, Dr. LeJeune is active in the Society for Louisiana CPAs. She has served as an officer and board member of the Central Louisiana Chapter as well as on statewide committees. Currently, she is a member of the Accounting Education Issues Committee of the LCPA. In her community, Ms. LeJeune has volunteered in a Sunday School program in some capacity for over 20 years and currently teaches a class of 11 to 13-year-olds.
Bradley L. Drell ("Brad") teaches Business Law. His lectures are marked by practical day to day examples from his practice of law, bringing real world experience into the classroom. He is a shareholder in the law firm of Gold, Weems, Bruser, Sues & Rundell, A PLC, in Alexandria, LA, and serves as chair of the firm's Bankruptcy and Creditors' Rights section. His law practice focuses on representing Debtors in Possession and other parties in interest in Chapter 11 and Chapter 12 bankruptcy cases, commercial litigation, construction law, complex family law cases, education law, and cases involving churches and other religious institutions both ecclesiastically and in secular courts. In addition to his Louisiana state and federal bar admissions, he is also admitted to practice in the U.S. District Courts of the Southern, Eastern, and Northern Districts of Texas, the Eastern and Western Districts of Arkansas, the United States Court of Appeals for the Fifth Circuit, and has appeared pro hac vice in other federal jurisdictions around the country. He has been a frequent speaker on bankruptcy, ethics, and professionalism for Continuing Legal Education seminars. He has been recognized by his peers in the legal profession as an outstanding attorney and is therefore listed in Best Lawyers and Super Lawyers directories. He clerked for the Honorable Henley A. Hunter, Judge, United States Bankruptcy Court, Western District of Louisiana, from 1996 to 1997. He was a Young Lawyers Section observer to the Louisiana State Law Institute in 2003, and was a member of the LSBA Young Lawyers Section Council in 2005-2006. He is Past President of the Crossroads American Inn of Court and Secretary of the Alexandria Bar Association. He is board certified in Business Bankruptcy Law by the American Board of Certification and the Louisiana State Bar Association, and is the chair of the Bankruptcy Law Advisory Commission of the Louisiana Board of Legal Specialization. He is a Louisiana Bar Foundation Fellow, where he serves on the communications committee and the Community Partnership Panel for Central Louisiana. In addition to his practice of law and teaching of business law at Louisiana College, Brad is very active in his service to the public because of his commitment to Jesus Christ, primarily through Kiwanis, his church, and Kairos Prison Ministry.
Ms. Carol Martin  
**Adjunct Instructor of Business**

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**Education**  
M.S., University of Kentucky  
B.S., University of Alabama

Carol Martin has taught college-level business courses and computer applications courses for 22 years. She is a member of Beta Gamma Sigma (international business honor society) and the Louisiana Association of Business Educators (LABE). She has earned Microsoft Office Specialist (MOS) certifications in Word, Excel, Access, and PowerPoint. She has published an article entitled “Assistive Technology to Improve Transition, Career, and Vocational Rehabilitation Services for Postsecondary Students with Disabilities” and has served as a computer technology textbook reviewer for several publishing companies. She is currently teaching Computer Business Applications and Business Correspondence.

James Majors, CPA  
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